



The California Transparency in Supply Chains Act of 2010 (SB 657)

Disclosure Statement

The California Transparency in Supply Chains Act of 2010 (SB 657) is designed to increase the amount of information made available by manufacturers and retailers regarding efforts to address the issue of slavery and human trafficking.

Luvata believes that workers at its suppliers' facilities have the right to freely choose employment. Luvata further expects that all suppliers who do business with Luvata and its subsidiaries will comply with all applicable laws, including the laws against forced or involuntary labor. This expectation is embodied in Luvata Code of Conduct. Specifically, the Human Rights Section of the Code of Conduct expresses support for the Ten Principles of the UN Global Compact. Luvata is not aware that any of its suppliers engage in human trafficking or slavery. Accordingly, Luvata does not verify its supply chains to evaluate the risks of human trafficking or slavery, audit its suppliers for compliance with or require suppliers to certify compliance with the laws regarding human trafficking and slavery, provide training relating thereto, or maintain internal accountability standards relating thereto apart from the Luvata Code of Conduct provisions that require Luvata associates to comply with all applicable laws.

This disclosure applies to all consolidated Luvata subsidiaries that are California taxpayers subject to the California Transparency in Supply Chains Act.

Revision	Revision Date	Author	Approved by	Approved date
1	May 2018	Jyrki Rantanen	Jussi Helavirta	May 2018